

Course Information Sheet

LGBTQIA Inclusion

DE14E42A



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| Venue 📍 Southway Library | Start Date | 14 Nov 2024 13:00 |
| | End Date | 5 Dec 2024 15:30 |
| | Fee | £0 |
| | Materials | £0 |

[OCSW DE14E42A LGBTQIA+ Inclusion \(oncoursesouthwest.co.uk\)](https://oncoursesouthwest.co.uk)

Become a champion for inclusivity! Learn about LGBTQIA+ identities and practical strategies to foster a welcoming and respectful environment for everyone.

Course Description:

This thought-provoking 4-week LGBTQIA Inclusion course empowers you to create a more inclusive and respectful space for everyone. Explore the diverse spectrum of LGBTQIA+ identities, including sexual orientation, gender identity, and expression. Develop your understanding of key terminology and concepts. Learn practical strategies to challenge discrimination, promote understanding, and foster a sense of belonging. This course is ideal for anyone who wants to be an ally and contribute to a more inclusive world, whether in the workplace, community setting, or your personal life.

What will I learn?

The course is designed for a progressive learning experience over 4 weeks:

- **Week 1: Introduction to LGBTQIA+ Identities** - Explore the terminology and definitions associated with LGBTQIA+ identities, sexual orientation, gender identity, and expression. Learn about the history and lived experiences of LGBTQIA+ people.
- **Week 2: Challenging Discrimination & Fostering Respect** - Discuss the concept of intersectionality and the impact of multiple marginalised identities. Learn strategies to challenge discrimination and bias, and promote respectful communication.

- **Week 3: Creating Inclusive Environments** - Discover practical strategies for creating inclusive workplaces, communities, and online spaces. Explore pronoun usage, all-gender facilities, and the importance of visibility.
- **Week 4: Advocacy & Allyship** - Learn how to be an active ally for the LGBTQIA+ community. Explore resources and organisations working towards LGBTQIA+ inclusion. Develop an action plan to promote inclusivity in your sphere of influence.

How will I be assessed?

- **Formative assessment:** Active participation in class discussions, case studies, and role-playing scenarios will provide opportunities for learning and applying knowledge.
- **Summative assessment:** Course completion may involve a presentation promoting an LGBTQIA+ inclusive initiative or a reflection essay on your learning journey and commitment to allyship.

Who is this course for?

This course is designed for anyone who wants to create a more inclusive environment. It's ideal for educators, managers, community leaders, and anyone seeking to become a more informed and supportive ally.

Progression Opportunities:

This course is a springboard for further exploration of LGBTQIA+ inclusion and activism. Consider enrolling in courses on specific topics like intersectionality, gender identity, or safe space creation. Explore resources from organisations like Stonewall or the Equality and Human Rights Commission (EHRC) on LGBTQIA+ rights and inclusion strategies.

Career or Job Enhancement Pathways:

- Diversity & Inclusion Specialist
- Equality & Human Rights Officer
- LGBTQIA+ Advocacy & Outreach Worker
- Inclusive Education Specialist

How do I enrol?

The quickest way to enrol is online at www.oucoursesouthwest.co.uk, simply create an account and select 'Enrol now'. Alternatively, if you have any questions, please call our friendly customer service team on 01752 660713.

How will the course be delivered?

This is a practical course, and the sessions will include tutor-led demonstrations, learner-led group activities, instruction and repetition. These will form part of the delivery together with one-to-one support as required.

Will I need to practise outside the classroom?

You will be encouraged to review your notes between lessons to ensure maximum benefit from your course. It is always useful to practise your skills between sessions. Your tutor may encourage home learning, or independent research.

How will I know I'm making progress?

During the first session, your tutor will discuss your goals and current level in relation to the course. Based on this assessment, you will agree individual targets which you will record in your individual learning plan (ILP). You and your tutor will review your targets regularly to ensure that you are making progress; these will be written in your individual learning plan.

What will I need?

Please bring a notepad, and pen to each session. You may wish to bring a file for any handouts. A laptop with internet access is required for completion of coursework and home learning outside of the classroom.

Please note:

Most courses attract a subsidy from the Education and Skills Funding Agency (ESFA). It is a requirement of the ESFA that you complete various forms at different stages of your course, further information is available on request. Courses are subject to a minimum number of enrolments and could be cancelled if recruitment is low. In some cases, an alternative class at a different location may be offered.

Terms and conditions are available at

<https://www.oucoursesouthwest.co.uk/learner-information/essential-information-for-every-learner>

Room numbers are subject to change - please check when you arrive at the venue.

